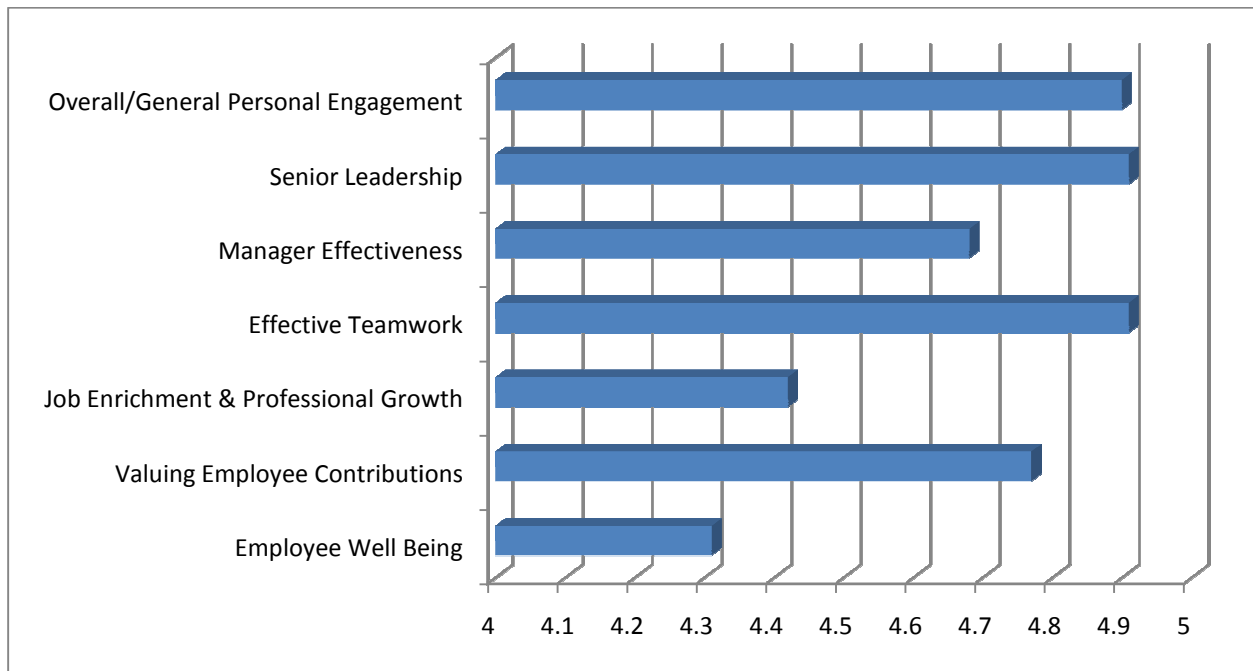


Personal Engagement Self Assessment

Below are the average scores of all individuals who have completed the Self-Engagement survey located at www.re-engagebook.com. You may use this information as a guide to compare your results to others who have completed the survey.



Five Highest Rated Items:

- I've worked hard to become very effective in my job. (*Job Enrichment and Professional Growth*)
- When faced with adversity or difficult challenges I persist until the job is done. (*Overall/General Engagement*)
- I recently learned something new that will help me at work. (*Job Enrichment and Professional Growth*)
- I willingly make sacrifices for the good of the team or to meet team goals. (*Effective Teamwork*)
- I support necessary changes in the organization. (*Overall/General Engagement*)

Five Lowest Rated Items:

- I have told my manager what form of recognition I most appreciate. (*Valuing Employee Contributions*)
- I recently encouraged someone at work to take greater responsibility for her/his health. (*Employee Well Being*)
- I have identified other jobs, roles, or assignments within the company that might be a good fit for my talents and interests. (*Job Enrichment and Professional Growth*)
- When I get up in the morning, I feel enthusiastic about going to work. (*Overall/General Engagement*)
- I have asked my manager what new skills and knowledge will make me more valuable to the organization. (*Valuing Employee Contributions*)

Comparing your results to others may be of some value. We also encourage you to complete the survey again in a year and see whether your results have changed significantly.